

## Zero Violation Drivers

The following drivers posted clean roadside inspections with no violations. Congratulations and keep up the good work!

### September

Jason King	Germonte
Antonio	John Quigley
Andrade-	Randy Weber
Larrazolo	Warren Little
Brett Little	James Miller
Preston Mutchler	Brett Doyscher
John Oehler	Bryan
Robert Barrett	Crosswhite
Rodger Mayes	Bennei Jacobs
Harvey Bradley	Charles Howell
Gary Tycksen	Gordon Coulter
William Spink	Donal McQueen
Luis Olivan	Joshua Nace
Jesus Chavarria	Alvin McCoy
Gregory Mabens	Edward
Bradley Wood	Montanye
Mark Lancaster	Gordon Hamilton
Josiah Miller	Joel Wright

### November

Mitchell
McGuire
Craig Peters
Jimmy Orick
Alvin McCoy
Charles Howell
David Jamison
William Robnett
Wilfred Horper
Leslie Boyce
Robert Lee

### October

Robert Bird
James Dubose
Ronald Metzger
John Oehler
Trevor Copeland
Gary
Rademacker
Paul Passage
Michael

## Jacobson Recognized for Continued Support of Lancaster County Toys for Tots Campaign

For the past six years, Jacobson driver Mike Mastriana has been donating his time assisting in the Lancaster Marine Corp Reserve Toys for Tots campaign. Jacobson transportation had also donated the use of a tractor and trailer to assist in the movement of donations.

On October 8, 2011, Mastriana, on behalf of Jacobson Companies, was presented an award by the Lancaster County Detachment Marine Corps League, recognizing both his and Jacobson's support of the 2011 Toys for Tots Campaign.

"We can't thank Mike enough for his continued commitment to bringing joy to needy children's Christmas each year," said Jason Thelen, Director of Transportation. "Jacobson Companies is honored to be able to play a part in this wonderful program."



*Mike Mastriana (right) presented with service plaque.*

Toys for Tots is a charitable effort that started in 1948 by the United States Marine Corps Reserve. Toys for Tots collects toy donations and provides them to underprivileged and needy children in the community. Through the months of October, November, and December, toys are collected from individual donations at various participating organizations. As of 2009, the Toys for Tots program has collected and distributed almost 500 million toys to kids throughout the U.S.

If you would like to know more about Toys for Tots, or how you can help deliver hope to needy children in your community for the next holiday season, visit [www.toysfortots.org](http://www.toysfortots.org) today.

# CSA Pre-Trip Inspection

CSA2010 is still alive and moving forward with full force! We are getting close the first full year under this new initiative from the FMCSA and continuing to learn all the different aspects of the program.



Here is what we know:

- Motor carriers, including Jacobson, are now making hiring decisions based off the PSP (Pre-Employment Screening Program) reports for driver applicants. A positive or negative roadside inspection/accident history will affect the hiring decision for a Motor carrier.
- Every driver under Jacobson's authority has a CSA2010 scorecard; some have points from roadside inspections and accidents, some do not.
- Any points a driver receives stays on their scorecard for 3 years and the motor carrier for 2 years.
- The FMCSA has sent out over 25,000 intervention letters to motor carriers and drivers who have crossed the threshold in any of the scored BASIC's.

We monitor this data on a daily basis and continue to seek feedback for ways to reduce violations, ultimately reducing driver and carrier points. The Vehicle Maintenance BASIC is a category everyone needs to pay close attention to. The top violations we receive in this BASIC include:

- Inoperative tail lamps, turn signals, and stop lamps
- Brakes out of adjustment
- Failing to secure brake hose/tubing from mechanical damage
- Tread depth
- Flat tires

We need all drivers to do their part by performing thorough pre-trip and post-inspections. Mechanical defects should be noted on a DVIR and communicated to the appropriate party, whether that is your fleet manager or the maintenance facility. If you don't communicate it, we can't fix it!



Other Notes:

- Random Drug/Alcohol Testing – Jacobson randomly tests 80% of our driver fleet
- Unopened alcohol is illegal to have in your possession while operating a CMV
- Always ensure your CDL and physical are current and in your possession at all times
- Your log book should always be current to your last change of duty status

If you have questions regarding CSA2010 or wish to view your scorecard, please contact your Safety Manager.

## Belcher Wins Associate of the Month Certificate

Vic Belcher won Mountain Top, PA. operations coveted Associate of the Month Certificate and a \$100.00 gift card!

Belcher is a prime example of the outstanding drivers that we have in our Mountain Top operation. He works on the Pepsico account providing numerous services such as shuttle trailers throughout the three facilities in Mountain Top, including the Mountain Top Service Center, Crestwood Overflow, and Pepsico Plant.



Vic Belcher

Vic works numerous overtime hours and shifts when needed. Vic is a fine example of the dedication it takes for our operation to thrive and meet any and all expectations of the customers on a daily basis.

## Fairless Hills Drivers Brave Tough Roads With a Jacobson “Can Do” Attitude

The Fairless Hills facility in Pennsylvania handles a wide variety of freight on a daily basis. Everything from hazmat chemicals for BP, to non-hazmat chemicals for BASF, and truck loads of food grade sugar for CSC Sugar.

One of our top customers is Pella which provides windows and doors for homes across the U.S. We handle approximately 14 million lbs. and average about 800,000 miles every year for Pella on Jacobson Companies’ own trucks.

The drivers that deliver Pella windows and doors to some of the toughest locations in the country; Brooklyn, N.Y., Garden City, N.Y., Long Island City, N.Y., Philadelphia, P.A. Many carriers won’t send their trucks into these locations due to heavy congestion and increased dangerous driving conditions. The Fairless Hills facility drivers are in those areas twice a week every week of the year! On top of that, they deliver safely and on time. We have a very good safety record here at this location, primarily from their hard work in traversing not only those real tough areas but all the areas we deliver to.

To be able to do this kind of driving successfully, as these drivers do on a daily basis, you need to exemplify the “Can Do Attitude,” and the result of their hard work and good attitude is one of the main reasons we have had the success we have had over the years here at this location.

Jacobson offers a special thank you for all of those drivers’ hard work.



**Back Row (left to right):** Mike Swinehart, Robert Katzmar, Al Brandle Mel Gaskill, Edward Montayne. **Front Row (left to right):** John Burkholder, Darryl Sweeney, Dave Isgan, Barry Lefever, Roger Mayes (sitting).



# Safe Driving Anniversaries



## September

Douglas Wade  
 James Miller  
 Jerry Tyler  
 Robert Chellson  
 Tony Mathena  
 Michael Wilson  
 Kenneth Harris  
 Leo Fields  
 David Wanto  
 Duran Martin

## October

Ernesto DeLaTorre  
 Robert Lacey  
 William Abel  
 Richard Walters  
 Melvin Gaskill  
 Dennis Morgan  
 Larita Willis  
 William Beisel  
 Robert Purk  
 Tyrone Person  
 Tim Schumacher  
 William Beard

Mark Lancaster  
 David Grider  
 Craig Cowels  
 Rick Lauchner  
 Joel Newman  
 Charles Huling  
 Allen Slate  
 John Duffy  
 Darrell Crase  
 Charles Hargett  
 Gregory Mabens  
 Bentley Martin  
 Charles Howell

David Harrell  
 Charles Robinson

## November

William Engle  
 Gene Markey  
 George Segear  
 David Osborne  
 Donald Wolridge  
 Joseph Burgess  
 Kevin Fryman  
 Sheri Coyier  
 David Landreth

Robert Kelsey  
 Gregory Tuck  
 Steven Windust  
 Philip Gilmore  
 Paul Passage  
 Bryan Reid  
 Christopher Jackson

## 2011 Million Mile Inductees

Congratulations to Jacobson Companies recent Million Mile inductees:

- **Karl Anderson** - Des Moines Fleet
- **Darrell Campbell** - Des Moines Fleet
- **Dave Wanto** - Plainfield
- **Charles Hargett** - Lebanon
- **Gregory Mabens** - Lebanon
- **John Duffy** - Lebanon
- **John Stark** - Lebanon

## November On-Time Drivers Commended

The Jacobson Customer Service Team in TLS would like to express their gratitude for the following drivers' achievement of 100 percent on-time service in November. Their hard work and dedication is crucial to Jacobson's ongoing and future business. Keep up the great work!

Wayne Steenhoek  
 David Harrell  
 Ron Anderson  
 Jeffrey Goben  
 Bryan Crosswhite  
 Yuriy Protasov  
 Nicholas Schultz

Timothy Derringer  
 Brent Fisher  
 Craig McWilliams  
 Bradley Fisher  
 John Schultz  
 Johnny Wahl

